

RECOMMENDED VCCA MED-ARB AGREEMENT FOR LABOUR DISPUTES

For persons wishing to refer resolution and administration of particular dispute, disagreement or demand arising out of labour relations or issue(s) related to such dispute, disagreement, demand to the **Vilnius Court of Commercial Arbitration**, we propose, after the dispute arose, to conclude a written mediation-arbitration (Med-Arb) agreement:

MEDIATION - ARBITRATION AGREEMENT for dispute that arose out of labour contract

Date of conclusion _____, venue _____

Employee _____, personal code _____, living
_____, represented by _____,

and

Employer _____, legal entity's/private person's code
_____, address _____, represented by _____

(herewith together – Parties, each individually –Party),

taking into account the dispute (disagreement, demand) that arose between the Employee and the Employer (indicate the substance of the dispute):

- for dismissal from work;
- for monetary compensation;
- for dismissal from work and monetary compensation;
- other (please indicate) _____

(herewith – Dispute), hereby agree as follows:

1. The Dispute and issues related to such Dispute arising out of the Labour Contract No. _____ concluded on (date) _____ between the Employee and the Employer **shall be settled by mediation in the Vilnius Commercial Court of Arbitration in accordance with its Rules of Mediation**. If, within one month from the commencement of mediation, the Parties fail to reach an agreement on the peaceful settlement of the Dispute, on the initiative of either Party appropriate **Dispute shall be finally settled by arbitration in the Vilnius Court of Commercial Arbitration in accordance with its Rules of Arbitration**.
2. All procedural documents shall be served via Parties' e-mails ...(please indicate e-mails of each Party to the contract):
 - a. To Employee (Employee's representative) _____
 - b. To Employer (Employer's representative) _____.
3. The Dispute shall be mediated by _____ mediators (please indicate the number), who will be selected and appointed by the Chairman of the Vilnius Court of Commercial Arbitration.
4. The number of arbitrators shall be _____ (please indicate – one or three or another uneven number).
5. The place of arbitration shall be - _____(please indicate - city and country).

6. The language of arbitration shall be (please indicate) _____.
7. The law of _____ (please indicate country) shall be applicable to the dispute.
8. Parties agree that an Arbitral Award shall be final and undertake to carry it out.

Employee (Employee's representative)	Employer (Employer's representative)
_____ Name, last name, signature	_____ Duties, name, last name, signature